

Impact Lead (gn)

Stellenanbieter: ClientEarth – Anwälte der Erde

ClientEarth recognises that the highest quality learning and evidence-led decision making is required across our work. The purpose of the Impact Lead role is to help ClientEarth understand the impact of our work globally on transforming systems to advance improved and equitable outcomes for people and planet.

As an organisation, we have undergone a major transformation to deliver our new strategy's focus on a systems approach to contribute to Climate, Nature, Justice and Health impacts. We are in the process of embedding a new organisational-level theory of change and strong monitoring, evaluation and learning (MEL) culture within the organisation.

Aufgaben

- Lead ClientEarth's impact measurement agenda, including the standardisation of MEL approaches across all levels of the organisation
- Build a robust Evidence Base - work closely with programme and external engagement colleagues to improve the fit of evaluation designs with our internal and external evidence needs, and the use of insights for both decision making and external engagement.
- Partnerships for Evidence - Identify opportunities and partnerships to further build the evidence base at ClientEarth
- Data management, analysis and reporting
- Promoting a culture of learning
- Team management

Anforderungen

- Tertiary qualifications in evaluation or related fields or relevant experience
- Expertise in theory-based, mixed-method research design, including developing theories of change and designing qualitative and quantitative research and evaluation instruments and reports
- Strong working knowledge of evaluation theory, practice and use (e.g knowledge and experience of evaluation methodologies and their application in the context of advocacy, engagement and/or strategic litigation
- Excellent team management and teamwork skills
- Excellent data analysis skills

Benefits

Note to candidates: We know that long lists of criteria can be daunting and that **some candidates will not apply for a role unless they feel they are 100% qualified**. If you feel

you meet at least some of the essential criteria, we still encourage you to apply.

Have a question about this job? Please visit **our Careers site** for advice on applying, FAQs, and more.

Flexible working: We are proud to be a **Flexa** accredited Employer. Visit our **Flexa Employer page** for more information on our approach to flexible working. Our flexible working policy allows our people the choice to decide to work from home/another location in the country where their contract of employment is issued for 80% of their month, with the other 20% of their month being office-based **See our Benefits page for more.**

ClientEarth values diversity and inclusion and the benefits this brings. We aim to appoint the most suitable candidate at all times and welcome applications from people from all different backgrounds.

Please note that ClientEarth is only able to employ those who have the pre-existing legal right to work in Germany or Poland.

ClientEarth is not a law firm and does not provide legal advice or legal services to third parties.

- **Anstellungsart:** Festanstellung
- **Arbeitszeit:** Vollzeit
- **Jahresgehalt:** 81.000 €

Einsatzort: Berlin / hybrid, Deutschland

Stellenanbieter: ClientEarth – Anwälte der Erde
Albrechtstraße 22
10117 Berlin, Deutschland

Online-Bewerbung: <https://jobs.clientearth.org/jobs/vacancy/888/Good%20Jobs%20DE/detail>

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greenjobs.de-Adresse dieses Stellenangebots:
<https://www.greenjobs.de/angebote/index.html?id=100143456&anz=html>